

County LASSEN  
System Improvement Plan Approval Document  
Submitted September 30, 2004

Program Areas	Improvement Plan			Anticipated Date of Completion
	*Required		Strategy	
	Yes	No		
<b>Safety:</b>				
<ul style="list-style-type: none"><li>• Recurrence of Maltreatment</li></ul>	√		<ul style="list-style-type: none"><li>• Implement use of structured decision making assessment tool in intake process</li><li>• Train staff on SDM assessment tool</li><li>• Develop policy/procedures manual for ER</li><li>• Provide staff training on policy/procedures</li><li>• Develop strategy for prevention and early intervention services for children</li><li>• Implement Healthy Families FRC program</li></ul>	3/05  4/05 3/05  4/05  6/05  6/05
<ul style="list-style-type: none"><li>• Abuse/Neglect in foster care</li></ul>		√		
<ul style="list-style-type: none"><li>• Timely ER Response (process measure)</li></ul>	√		<ul style="list-style-type: none"><li>• Separate ER component from ongoing caseload</li><li>• Dedicate two staff to ER</li><li>• Recruit ER staff from other disciplines and utilize multidisciplinary staffing</li><li>• Implement use of structured decision making assessment tool in intake process</li><li>• Train staff on SDM assessment tool</li><li>• Develop policy/procedures manual for ER</li><li>• Provide staff training on policy/procedures</li><li>• Use CWS/CMS BO management reports to track timely response</li><li>• Hire SW Supervisor</li></ul>	2/05  2/05  3/05  3/05 3/05  4/05  3/05  6/05
<ul style="list-style-type: none"><li>• Social Worker Visits with child (process measure)</li></ul>	√		<ul style="list-style-type: none"><li>• Recruit/hire full social work staff (8)</li><li>• Establish manual of policies and procedures for ongoing casework</li><li>• Provide staff training on policy/procedures</li><li>• Use CWS/CMS Business Objects management reports to track SW</li></ul>	9/04 3/05  4/05  operational

\*The "yes" in the required column represents measures that did not meet the PIP target. The January 2004 and October 2004 county data reports were used.

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			monthly visits • Hire SW Supervisor	recruit 6/05
<b>Permanency</b>				
• Time to Reunification		√	<ul style="list-style-type: none"> <li>Work w/FFAs to develop localized resources for foster care placements</li> <li>Develop strength-based policy to increase effectiveness of services intervention</li> <li>Increase participation of family in case plan activities</li> </ul>	6/05
• Time to Adoption		√		
• Placement Stability		√	<ul style="list-style-type: none"> <li>Work w/FFAs to develop localized resources for foster care placements</li> <li>Develop strength-based policy to increase effectiveness of services intervention</li> </ul>	6/05
• Foster Care re-entry	√		<ul style="list-style-type: none"> <li>Recruit/hire full social work staff (8)</li> <li>Develop manual of policies and procedures for ongoing casework</li> <li>Provide staff training on policy/procedures to SW staff</li> <li>Hire SW Supervisor</li> <li>Implement use of SDM assessment tool in on-going casework</li> <li>Develop strategy for prevention and early intervention services for children</li> <li>Support community's efforts of service provision</li> <li>Implement Healthy Families Homevisit America FRC program</li> <li>Develop strength-based policy to increase effectiveness of services intervention</li> <li>Increase participation of family in case plan activities</li> </ul>	9/04 3/05 4/05 6/05 3/05 6/05 6/05 6/05 6/05 6/05
<b>Well-Being</b>				
• Preserving family relationships				
• Least Restrictive Placements				

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• ICWA Placements				
• ILP		√	• Develop community wide collaborative system to assist foster care youth to transition to adulthood and self-sufficiency	6/05
Program Areas	Improvement Plan			Anticipated Date of Completion
	*Required		Strategy	
	Yes	No		
Systemic				
• Statewide Information System				
• Case Review System				
• Qualify Assurance System			• Develop QA system for oversight of CPS program	4/05
• Training			• Provide each SW training on policy/procedures of CWS	4/05
			• Provide Division 31 des guide to staff	4/05
• Service Array			• Participate in bi-monthly Team Lassen meetings	Operational
			• Develop strategy for prevention and early intervention services for children	6/05
			• Support community’s efforts of service provisions	6/05
			• Implement Healthy Families FRC program	6/05
• Agency Responsiveness to the Community			• Participate in bi-monthly Team Lassen meetings	Operational
• Foster and Adoptive Parent Licensing, Recruitment and Retention			• Work w/FFAs to develop localized resources for foster care placements	6/05

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